



MI Education & Training

LEVEL 3

TEAM LEADER APPRENTICESHIP

Information Guide



Developing leaders. Strengthening teams.
Driving performance.



LEVEL 3 TEAM LEADER APPRENTICESHIP



Developing leaders. Strengthening teams. Driving performance.

Key Facts

- **Duration:** 12–18 months + End-Point Assessment
- **Funding:** Fully funded via Apprenticeship Levy or 5% employer co-investment

Blended Delivery

- Virtual or face-to-face classroom sessions
- Evidence-based activities
- Applied workplace practice
- Monthly 1:1 coaching sessions
- Self-study, digital modules and research
- Optional development sessions

Why Choose This Programme?

- Build confident, capable first-line leaders
- Improve team productivity, morale and motivation
- Strengthen communication, delegation and problem-solving
- Increase consistency across teams and reduce operational pressures
- Create internal leadership pipelines and support succession planning



THE APPRENTICE JOURNEY

What the Apprentices Learn: At a Glance

1

Foundations of Leadership

- Leadership styles and behaviours
- Ethical practice, professionalism and accountability

2

Managing People & Performance

- Coaching and supporting team members
- Setting goals, giving feedback and developing others

3

Communication & Team Relationships

- Effective communication methods
- Managing conflict and building team cohesion

4

Operational Delivery

- Planning, prioritising and monitoring workloads
- Resource management and meeting deadlines

5

Problem Solving & Decision Making

- Using data and evidence to inform decisions
- Identifying root causes and implementing improvements

6

Professional Development

- Self-reflection and personal growth
- Building confidence and resilience as a leader

All learning is contextualised to your organisation to ensure immediate relevance and measurable impact.

ORGANISATIONAL BENEFITS & COMMITMENTS



The Result for Your Organisation

-  **Stronger, more consistent leadership** across teams, creating clarity, stability and improved.
-  **Higher morale, wellbeing and accountability**, driven by leaders who understand how to motivate, support and develop their people.
-  **Sharper communication and smoother operations**, reducing pressure points and enabling teams to work more effectively together.
-  **A confident, motivated and future-ready leadership workforce** equipped to drive continuous improvement and support organisational growth.

Our Commitments

-  **A high-impact curriculum** that goes beyond apprenticeship standards, developing confident, capable leaders with the skills, knowledge and behaviours to excel.
-  **Modern, future-focused learning** that builds essential soft skills and raises awareness of the key challenges and expectations shaping today's workplaces.
-  **A learner-first approach** that ensures every individual has the access, support and opportunities needed to achieve their full potential.
-  **A strong commitment to safeguarding and wellbeing**, empowering leaders to foster safe, supportive and inclusive environments where individuals and teams can thrive.

Your Commitments

-  **Provide protected learning time** so apprentices can fully focus on their development without operational pressure.
-  **Participate in quarterly reviews** to track progress, offer meaningful guidance and strengthen the learner's journey.
-  **Create opportunities to apply new skills**, enabling growth through real-world, hands-on experience.
-  **Support successful project delivery** by offering context, resources and the space apprentices need to excel.



Start your journey with the Level 3
Team Leader Apprenticeship
today.

Contact us:

01789 656500

contactus@mi-et.co.uk

www.mi-et.co.uk

