



Carbon Reduction Plan

Carbon Reduction Plan

Supplier name: Meliorate Institute Education & Training Ltd

Publication date: 23.05.23

Commitment to achieving Net Zero

MI Education & Training Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
MI lease their offices and do not have ownership of the power supplier used. Our employees work from home on average 85% of their time. There is a small amount of commuting which is the result of Covid restrictions.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	.6
Scope 2	3.9
Scope 3 (Included Sources)	139.4
Total Emissions	143.88



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Carbon Reduction: Projected vs. Actual



Carbon Reduction Projects

In the future we hope to implement further measures such as:
[Instructions to Suppliers:]

MI is introducing an Electric Car scheme, encouraging all employees to own an electric car, we are in the process of introducing a Salary sacrifice electric vehicle scheme, enabling employees to own or lease an electric car via salary sacrifice.

MI is reducing air travel, train and road travel by encouraging online/virtual meetings for learners and client interactions, this is successful but there are times when a face-to-face meeting is necessary, this will lead to lower vehicle emissions.

We are introducing an LED PIR light policy, where all lights used in office are LED.

MI is working with suppliers who currently have a carbon reduction plan, those who haven't we are building awareness and encouraging suppliers to create a CRP.

MI is running to plant a tree incentive for every five learners onboarded for apprenticeships.



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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signed

Karen Hyde

Financial Controller

Version Information

Policy Title	Continual Professional Development Policy and Procedure	
Policy version number	MIET-162	
Latest version date	02/12/2024	
New review date	DEC 2025	
Owner	SMT	
Version History	Version date	Change summary
	25/05/2023	Document creation
	02/12/2024	No changes
	13/03/2025	Updated to reflect branding change

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>



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